

Volunteer & Exempt

A. Age as of the
Appointment date.....
(established by appointing authority)

B. Amount of prior
qualifying military
service.....

C. Final adjusted age.....
(Subtract (B) from (A))

Use only ONE BOX.

Fill in the **ONE**
appropriate to your
status.

Non-Volunteer

A. Age as of the
closing date.....

B. Amount of prior
qualifying military
service.....

C. Final adjusted age.....
(Subtract (B) from (A))



Municipal Firefighter Maximum Hiring Age Information Sheet

Based on the NJ Attorney General
Opinion Issued **February 25, 1997**

Candidates over age 35 as of the closing date of the examination are not eligible for appointment to Municipal Firefighter positions, with certain exceptions.

A candidate is considered to be **over 35** on the day after the candidate's 35th birthday.

Candidates may be able to reduce their age based on certain military service.

Non-Volunteer candidates who pass the examination are eligible for appointment for the life of the eligible list, even if they turn 35 years old while on an active list.

A provision exists for adjusting (reducing) a candidate's actual age for purposes of meeting the maximum age 35 (or maximum age 40 for Volunteers and Exempt Firefighters) requirement:

AGE REDUCTION FOR MILITARY SERVICE

Prior military service during the periods and under the conditions specified in the Civil Service Act related to veterans' preference may be deducted from actual age as of the closing date of the examination, or as of the date of appointment for volunteer and exempt firefighters. Military service that does not take place within the periods and under the conditions specified **cannot** be deducted from actual age.

VOLUNTEER FIREFIGHTER SERVICE

The maximum hiring age for Volunteer and Exempt Firefighters is 40 (one is considered to be over 40 on the day after one's 40th birthday). Volunteer and Exempt Firefighters cannot be appointed if they are over 40, even if the list they are on is still active.

Example

A candidate, age 40 years, had 6 years of qualifying military service.

A. Age as of examination closing date	<u>40</u>
B. Amount of qualifying military service	<u>6</u>
C. Final adjusted age (Subtract B. from A.)	<u>34</u>

This candidate is eligible to take the examination and be appointed to a Firefighter position because his final adjusted age is under 35.

Example

A volunteer Firefighter, age 42, had 3 years of volunteer experience. He also entered military service in the Vietnam Conflict and served in Vietnam for 4 years.

A. Age as of appointment date	<u>42</u>
B. Amount of prior qualifying military service	<u>4</u>
C. Final adjusted age (Subtract B. from A.)	<u>38</u>

This candidate is eligible because his age adjustment reduces his age to under 40 as of the appointment date, and he is a volunteer.



INSTRUCTIONS FOR REPLYING TO MUNICIPAL FIREFIGHTER CERTIFICATIONS FOR APPOINTMENT

1. If a candidate receives a "Notification of Certification" he or she **must respond in writing to the appointing authority named in the notification within five business days of the notice date on the notification.**

If the candidate **does not respond in writing** to the appointing authority, the candidate will be **removed** from consideration for appointment as a Firefighter.

2. The local appointing authority will require the candidate to provide proof of age, and military service (if applicable).

A candidate claiming an adjusted age based on military service will need a copy of his or her military separation papers (DD214) showing the beginning and ending dates of the qualifying service, and the location of the qualifying conflict in which he or she served.

If the separation papers do not include this information, the candidate will have to obtain written certification from the military service branch in which he or she served that includes this information.

3. If a candidate cannot reduce his or her age as described in # 2, and is **over** the maximum hiring age for Firefighter as of the **closing date** of the examination announcement, or as of the **date of appointment** in the case of a volunteer and exempt firefighter, the candidate **must** inform the appointing authority, when responding to the "Notice of Certification," that he or she does not qualify for appointment **because he or she is over age.**

CIVIL SERVICE VETERANS' PREFERENCE INFORMATION

To be eligible for veterans' preference/status under New Jersey Law, one must have served on active duty during one of the following periods or incurred a service-connected injury irrespective of length of service:

1. **World War II:** 90 days active duty on or after September 16, 1940, and must have begun on or before December 31, 1946.
2. **Korean Conflict:** 90 days active duty on or after June 23, 1950, and must have begun on or before January 31, 1955.
- *3. **Lebanon Crisis:** 14 days on or after July 1, 1958, commencing on or before November 1, 1958.
4. **Vietnam Conflict:** 90 days active duty on or after December 31, 1960, and must have begun on or before May 7, 1975.
- *5. **Lebanon:** 14 days on or after September 26, 1982 and must have begun on or before December 1, 1987.
- *6. **Grenada:** 14 days on or after October 23, 1983 and must have begun on or before November 21, 1983.
- *7. **Panama:** 14 days on or after December 20, 1989 and must have begun on or before January 31, 1990.
- *8. **Operation Desert Shield/Desert Storm:** 14 days on or after August 2, 1990.
- *9. **Somalia:** 14 days on or after December 5, 1992 and must have begun on or before March 31, 1994.
- *10. **Bosnia and Herzegovina (Operation Joint Endeavor):** 14 days on or after November 20, 1995 and on or before June 20, 1998.
- *11. **Bosnia and Herzegovina (Operation Joint Guard):** 14 days on or after December 20, 1996 and on or before June 20, 1998.
- *12. **Haiti (Operation Uphold Democracy):** 14 days on or after September 19, 1994 and on or before March 31, 1995.
- *13. **Operation Enduring Freedom:** 14 days on or after September 11, 2001
- *14. **Operation Iraqi Freedom:** 14 days on or after March 19, 2003

***NOTE:** To be eligible for preference for the above peacekeeping missions, one must have served in Lebanon, Grenada, Panama, the Persian Gulf, Bosnia, Herzegovina, Haiti, Operation Enduring Freedom, or Operation Iraqi Freedom, or on board any ship actively engaged in patrolling the territorial waters of that nation for a period of at least 14 days beginning on or before the date of termination of that mission or operation.

To be eligible for disabled veterans' preference, one must be a "veteran" as described above (except that such person receiving an actual service-incurred disability need not fulfill the 90/14 day requirement) and must have incurred a disability for which the veteran is eligible for or receiving ten percent or greater disability compensation. Spouses of disabled veterans, surviving spouses of disabled veterans or veterans and parents of veterans who died in service are eligible for preference, if the veteran would have been eligible for veterans' preference.

NOTE: Individuals whose only active service was for training in connection with a Reserve or National Guard obligation are not eligible for Veterans' Preference.

NOTE: Merchant Marine Personnel who served in World War II, and who present a DD-214 which establishes 90 days of active service during the period noted above, are entitled to Veteran's Preference.